Minutes of the Starke County Public Library System’s Board Meeting
March 20, 2020

Members Present:
Ruth Bailey

Members via Telephone:
Kim Gingher, Gayle Smith, Judy Troike, Susan Lucas, Melba Shilling

Non – Members Present:
Kathleen Bowman - Director, Liz Pease - Attorney, Kathryn Lynch – Business Office Coordinator

I. Call to order – Kim Gingher called the meeting to order at 1:05 P.M.

II. Public Comment: No Public Comment

III. Amendment/Acceptance of Proposed Agenda

   Judy Troike made the motion to accept the agenda as presented. Susan Lucas seconded; the motion passed unanimously.

IV. New Business

   A. Emergency Closing Policy

      Gayle Smith made the motion accept the Emergency closing policy as presented. Judy Troike seconded; the motion passed unanimously.

   B. COVID – 19 Response

      Melba Shilling made the motion to close all Starke County Public Library Locations beginning at 5 PM Monday, March, 16, 2020 until further notice. Judy Troike seconded; the motion passed unanimously.

      The board will re-evaluate opening SCPLS locations on April 14, 2020.

      Judy Troike made a motion to accept the Pandemic Emergency Closing Procedures as corrected. Susan Lucas seconded; the motion passed with 5 votes in favor and 1 abstention.

Approved by the SCPLS Board of Trustees, April 14, 2020
C. Employee Pay and Benefits

Judy Troike made the motion to pay all employees full wages through December 31, 2020 or the end of the emergency closing, whichever comes first due to COVID-19; Full-Time Employees will have no change to their benefits provided by SCPLS, and no employees will receive additional comp time or overtime. Susan Lucas seconded; the motion passed unanimously.

V. Any additional business to come before the board

The Library Board agreed to keep their next regularly scheduled board meeting at 4:15 PM and will be held via teleconference.

VI. Adjournment

Ruth Bailey made the motion to adjourn the March 20, 2020 special board meeting. Judy Troike seconded; the motion passed unanimously.

Time 1:39 P.M.